



# University of the Visual and Performing Arts

## VACANCIES

The University of the Visual and Performing Arts will entertain applications for the under mentioned posts up to 23.05.2021.

### 01. Faculty of Visual Arts

**Posts:** *Lecturer (Probationary), Lecturer (Unconfirmed), Senior Lecturer (Grade II/I)*

**Department:** Ceramics

**Subject:** Ceramics

**Special Note:** Theoretical knowledge and practical experience in Ceramic printing, painting and Firing

### Basic Qualifications and Experience Required for the Post of Lecturer (Probationary)

- (1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.
- or
- (2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.
- or
- (3)(a) A Degree with specialization in the relevant subject without honours or any other Degree with at least Second Class Honours,
- and
- (b) (i) A Doctoral Degree in the relevant field
- or
- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation
- or
- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits units\* of which not less than 15 credit units of research by way of thesis/dissertation

or

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of the Visual and Performing Arts.

Note: An applicant who eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the selection committee. Such appointment would be considered with a special justification and approval of the University Grants Commission.

**Basic Qualifications and Experience Required for the Post of Lecturer (Unconfirmed)**

- (1) Candidates shall possess the above mentioned academic qualifications required for the post of Lecturer (Probationary).
- and
- (2) A Master's Degree [as specified in the 3 (b) (ii) or (iii) in the academic qualifications required for the post of Lecturer (Probationary)] or Doctoral Degree in the relevant field. (But, less than six years of experience as specified for the post of Senior Lecturer (Grade II).

Notes :

- (a) An applicant who qualifies for Lecturer (Probationary) as per category 3 of Post No 02 of commission Circular No. 721 as amended, but less than 06 years of experience as specified in the scheme of recruitment for Senior Lecturer (Grade II) may be exempted from (2) above if, he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) as per category 3 of Post No 02 of commission Circular No. 721 as amended, and has a Master's Degree but less than 06 years of experience specified in the scheme of recruitment for Senior Lecturer (Grade II) may be exempted from the above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks of the section 2 and subsection 3.1 of the marking scheme for the post of Associate Professor/ Professor.

**Basic Qualifications and Experience Required for the Post of Senior Lecturer (Grade II)**

- (1) Candidates shall possess the above mentioned academic qualifications required for the post of Lecturer (Probationary).
- and
- (2) (i) A Doctoral Degree in the relevant field
- or
- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.
- or
- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits units\* of which not less than 15 credit units of research by way of thesis/dissertation.

or

(3) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of the Visual and Performing Arts.

and

(4) At least six (06) years' experience in one or more of the following;

(i) Teaching at University Level,

(ii) Professional experience,

(iii) Research in a recognized Institution,

(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

### **Basic Qualifications and Experience Required for the Post of Senior Lecturer (Grade I)**

(1) Candidates should possess the above mentioned academic qualifications required for the post of Lecturer (Probationary).

and

(2) (i) A Doctoral Degree in the relevant field

or

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits units\* of which not less than 15 credit units of research by way of thesis/dissertation

or

(3) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of the Visual and Performing Arts.

and

(4) At least twelve (12) years of experience (of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above) in one or more of the following;

(i) Teaching at University Level,

(ii) Professional experience,

(iii) Research in a recognized Institution,

(iv) Postgraduate Studies

### **Note :**

[\* A credit unit considered per course should be within the "Definition of a Credit" given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]

i. A Special Degree less than 4 year's duration will not be considered under category 1 or 2 of the scheme of recruitment for the post of Lecturer (Probationary).

ii. The ability to teach in English is considered as a compulsory qualification for the selection of Senior Lecturer (Grade I and II). In addition, the ability to teach in English will be regarded as a special qualification for the other vacant categories

## Salary Scales:

Lecturer (Probationary)	U-AC 3 (IV)	Rs. 54,600 - 10 x 1,335 - 67,950 p.m
Lecturer (Unconfirmed)	U-AC 3 (III)	Rs. 69,580 - 5 x 1,630 - 77,730 p.m.
Senior Lecturer (Grade II)	U-AC 3 (II)	Rs. 79,360 - 11 x 1,630 - 97,290 p.m.
Senior Lecturer (Grade I)	U-AC 3 (I)	Rs. 91,310 - 7 x 2,170 - 106,500 p.m.

Other allowances as approved by the University Grants Commission will be paid, in addition.

## Instructions for the Applicants

- (1) All candidates [Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer (Grade II)/ Senior Lecturer (Grade I)] who possess the required qualifications will have to face a practical test to prove their practical knowledge in the relevant subject.
- (2) All candidates eligible for the structured interview [Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer (Grade II)/ Senior Lecturer (Grade I)] should prove their teaching ability at the interview by way of a presentation.
- (3) All candidates who are applying for Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer (Grade II)/ Senior Lecturer (Grade I) should submit a creative portfolio at the structured interview.
- (4) Certified photocopies of all relevant certificates including certificates of service experiences should be attached to the application. Applications submitted without certified copies of certificates shall be regarded as incomplete and subjected to rejection.
- (5) Candidates from Government Departments, Corporations and Statutory Boards should forward their application through the Heads of the respective Institutions.
- (6) Duly completed applications should be sent by **registered post** addressed to the “**Deputy Registrar /Academic Establishments Division, University of the Visual and Performing Arts, 21, Albert Crescent, Colombo 07**” on or before **23.05.2021**. The post applied for should be mentioned on the top left corner of the envelope containing the application.
- (7) Applications that do not fulfill the required qualifications and/or do not conform to the instructions given above and late submissions will be rejected.

**Registrar**  
**University of the Visual and Performing Arts**  
**28.04.2021**